**EQUAL OPPORTUNITIES MONITORING**

**CONFIDENTIAL**

York Museums Trust is an equal opportunities employer. We have procedures designed to avoid the possibility of discrimination at each stage of the recruitment process. The information gathered on this form will help us to monitor the effectiveness of our Equality Statement and other employment policies. All information collated is kept strictly confidential in accordance with the Data Protection Act 2018. This information will be used for the purposes of equality monitoring and anonymised reporting only. Your application will not be affected by the information provided in this section and will not be seen by the selection panel. Please see the YMT Applicant Privacy Notice for further information.

1. **Please state the job title of the vacancy you are applying for:**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. **I am - Please choose from the list below**

Female

Male

Non-binary

Prefer not to say

1. **Is your gender identity different to the sex you were assumed to be at birth?**

Yes

No

Prefer not to say

1. **Please choose your age range:**

19 or under

20-34

35-49

50-64

65+

Prefer not to say

1. **Do you consider yourself to have a long-term health condition, impairment or disability?**

No

Yes – visual impairment/blind

 Yes – hearing impairment/deaf

 Yes – physical disabilities

 Yes – cognitive or learning disabilities

 Yes – mental health condition

 Yes – any other long-term/chronic condition

Prefer not to say

*If yes, please provide details.*

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1. **How would you describe your ethnic origin? Please underline or highlight from the list below:**

|  |  |
| --- | --- |
| White British  White Irish  White Gypsy or Irish Traveller  Any Other White background  Mixed White and Black African  Mixed White and Black Caribbean  Mixed White and Asian  Any other Mixed/Multiple ethnic background  Asian/Asian British Indian  Prefer not to say | Asian/Asian British Indian  Asian/Asian British Bangladeshi  Asian/Asian British Pakistani  Asian/Asian British Chinese  Any other Asian Background  Black / Black British African  Black / Black British Caribbean  Any other Black/African/Caribbean background  Arab  Any other ethnic group |

1. **Which of the following options best describes how you think of yourself?**

Bisexual

Gay Man

Gay Woman/ Lesbian

Heterosexual/ Straight



Prefer not to say

1. **Please chose the occupation of the main/highest income earner in your household when you were 14.**

Modern Professional Occupations

*E.g. teacher/lecturer, nurse, social worker, physiotherapist, police officer (sergeant or above), actor, artist, musician*

Clerical and Intermediate Occupations

*E.g. secretary, personal assistant, office clerk, call centre agent, nursery nurse*

Senior Managers and Administrators

*Usually responsible for planning, organising and co-ordinating work for finance such as finance manager, chief executive etc.*

Technical and Craft Occupations

*E.g. motor mechanic, plumber, electrician, gardener, train driver*

Semi-Routine Manual and Service Occupations

*E.g. postal worker, security guard, caretaker, catering assistant, sales assistant*

Routine Manual and Service Occupations

*E.g. HGV driver, cleaner, porter, labourer, waiter/waitress, bar staff*

Middle or Junior Manager

*E.g. office manager, retail manager, bank manager, restaurant manager, publican*

Traditional Professional Occupations

*E.g. solicitor, accountant, medical practitioner, civil/mechanical engineer, scientist*

Short term unemployed

*Claimed Jobseeker’s Allowance or earlier unemployment benefit for a year or less*

Long term unemployed

*Claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year*

Retired

Prefer not to say