**EQUAL OPPORTUNITIES MONITORING**

**CONFIDENTIAL**

York Museums Trust is an equal opportunities employer. We have procedures designed to avoid the possibility of discrimination at each stage of the recruitment process. The information gathered on this form will help us to monitor the effectiveness of our Equality Statement and other employment policies. All information collated is kept strictly confidential in accordance with the Data Protection Act 2018. This information will be used for the purposes of equality monitoring and anonymised reporting only. Your application will not be affected by the information provided in this section and will not be seen by the selection panel. Categories 2-8 below are presented as defined by Arts Council England. Please see YMT Applicants Privacy Notice (available on our website) for further information.

1. **Please state the job title of the vacancy you are applying for:**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. **I am - Please tick one of the categories below:**

|  |  |
| --- | --- |
| Male | [ ]  |
| Female | [ ]  |
| Non-binary | [ ]   |
| Prefer not to say | [ ]  |

1. **Is your gender identity different to the sex you were assumed to be at birth?**

|  |  |
| --- | --- |
| No | [ ]   |
| Yes | [ ]   |
| Prefer not to say | [ ]  |

1. **Please choose your age range:**

|  |  |
| --- | --- |
| Under 19  | [ ]   |
| 20-34  | [ ]   |
| 35-49  | [ ]   |
| 50-64  | [ ]   |
| 65+  | [ ]   |
| Prefer not to say | [ ]  |

1. **Do you consider yourself to have a long-term health condition, impairment or disability?**

|  |  |
| --- | --- |
| No  | [ ]   |
| Yes – visual impairment/blind  | [ ]   |
| Yes – hearing impairment/deaf  | [ ]   |
| Yes – physical disabilities  | [ ]   |
| Yes – cognitive or learning disabilities  | [ ]   |
| Yes – mental health condition  | [ ]   |
| Yes – any other long-term/chronic condition  | [ ]   |
| Prefer not to say  | [ ]  |

 If yes, please provide details.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **How would you describe your ethnic origin? Please tick one of the options in the list below:**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |
| --- | --- |
| White British  | [ ]  |
| White Irish  | [ ]  |
| White Gypsy or Irish Traveller  | [ ]  |
| Any Other White background  | [ ]  |
| Mixed White and Black African  | [ ]  |
| Mixed White and Black Caribbean  | [ ]  |
| Mixed White and Asian  | [ ]  |
| Any other Mixed/Multiple ethnic background  | [ ]  |
| Asian/Asian British Indian | [ ]  |
| Asian/Asian British Bangladeshi  | [ ]  |
| Asian/Asian British Pakistani  | [ ]  |
| Asian/Asian British Chinese | [ ]  |
| Any other Asian Background  | [ ]  |
| Black/Black British African  | [ ]  |
| Black/Black British Caribbean  | [ ]  |
| Any other Black/African/Caribbean background  | [ ]  |
| Arab  | [ ]  |
| Any other ethnic group  | [ ]  |
| Prefer not to say  | [ ]  |

 |  |

1. **Which of the following options best describes how you think of yourself?**

|  |  |
| --- | --- |
| Bisexual  | [ ]  |
| Gay Man  | [ ]  |
| Gay Woman/Lesbian  | [ ]  |
| Heterosexual/Straight  | [ ]  |
| Queer | [ ]  |
| Prefer not to say | [ ]  |

1. **Please chose the occupation of the main/highest income earner in your household when you were 14?**

|  |  |
| --- | --- |
| Modern Professional Occupations *E.g. teacher/lecturer, nurse, social worker, police officer (sergeant or above), actor, artist, musician* | [ ]  |
| Clerical and Intermediate Occupations *E.g. secretary, personal assistant, office clerk, call centre agent, nursery nurse* | [ ]  |
| Senior Managers and Administrators *Usually responsible for planning and organising work for finance such as finance manager, CEO etc.* | [ ]  |
| Technical and Craft Occupations *E.g. motor mechanic, plumber, electrician, gardener, train driver* | [ ]  |
| Semi-Routine Manual and Service Occupations *E.g. postal worker, security guard, caretaker, catering assistant, sales assistant* | [ ]  |
| Routine Manual and Service Occupations *E.g. HGV driver, cleaner, porter, labourer, waiter/waitress, bar staff* | [ ]  |
| Middle or Junior Manager *E.g. office manager, retail manager, bank manager, restaurant manager, publican* | [ ]  |
| Traditional Professional Occupations *E.g. solicitor, accountant, medical practitioner, civil/mechanical engineer, scientist* | [ ]  |
| Short term unemployed *Claimed Jobseeker’s Allowance or earlier unemployment benefit for a year or less* | [ ]  |
| Long term unemployed *Claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year* | [ ]  |
| Retired  | [ ]  |
| Prefer not to say  | [ ]  |